

Knowledge worth forwarding . . .

hooker & holcombe



Hooker & Holcombe Runs!

Supported by the H&H Health and Wellness Committee, a number of employees recently laced up their running shoes and participated in the UCONN Health Half Marathon on June 2nd in Simsbury.

The firm was also a Fitness level sponsor for the event, continuing its support of the Hartford Marathon Foundation.

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SOA Proposes New Mortality Tables

The Society of Actuaries (SOA) proposed mortality tables include mortality data from both single-employer and multiemployer defined benefit (DB) plans. **Read more>**

PBGC Proposals Mirror ACOPA Recommendations

In a big win for the ASPPA College of Pension Actuaries (ACOPA) and the lobbying efforts of its members, the Pension Benefit Guaranty Corporation (PBGC) is expected to finalize a proposal that would allow employers to request coverage determinations prior to establishment of a plan, as part of a new formal process where the PBGC would accept requests for coverage determinations for defined benefit pension plans. **Read more>**

4Q18 Volatility Wiped Out Funding Status Gains for DB Plans

Despite higher interest rates and significant contributions by pension plans, their funding status rose only 70 basis points last year, according to a new report from Goldman Sachs, "2018 Pension Review 'First Take:' Groundhog Day." **Read more>**



SEC Final Advice Rule Hearing Updates

The SEC approved each of the four parts of its investment advice reform package, 3-1, with the votes falling along party lines even though some of the commissioners stressed it was not a political exercise. **Read more>**

The Importance of a Retirement Plan Investment Committee

As a plan sponsor, one of the most important steps to ensuring regulatory compliance is establishing a committee to manage the plan. Setting clear objectives and direction for the committee can be the key to its success.

Review our checklist to learn more>

What Plan Sponsors Must Do To Avoid Fiduciary Liability From These 3 Common Fee Blunders

At the source of every headline grabbing fiduciary breach trial is a fee mistake. Of course, not every fee mistake reaches the level of a class action lawsuit. Many are simply "bad decisions." How can learning more about these everyday fee mistakes help 401k plan sponsors avoid them and the fiduciary liability they bring? **Read more>**



House Overwhelmingly Backs SECURE Act; Focus Now Turns to Senate

One of the most consequential pieces of retirement security legislation in more than a decade has been approved overwhelmingly by the U.S. House of Representatives. In a May 23 House floor debate that featured much praise and few objections, the Setting Every Community Up for Retirement Enhancement (SECURE) Act (H.R. 1994) was approved by a landmark vote of 417-3. **Read more**>

3 Ways Auto Portability Promotes 401k Financial Wellness

Financial wellness refers to the overall financial health of an individual, as measured by their ability to achieve a healthy balance between their short-term and long-term financial needs, including preparation for retirement. In their 10th Annual Health and Well-Being Survey, published in April, Fidelity Investments and the National Business Group on Health found that "companies across the country are expected to spend an average of \$3.6 million on well-being programs in 2019." Read more>

DOL Asked to Make Electronic Delivery of Retirement Plan Disclosures the Default

Eight organizations associated with defined contribution (DC) plans, including the Investment Company Institute (ICI) and the SPARK Institute, have submitted a letter to the Employee Benefits Security Administration of the Department of Labor (DOL) asking it to propose regulations that would permit plan sponsors to make electronic delivery the default method of delivery for retirement plan disclosures and notices. Read more>



Newsworthy Notes

We are proud to support these upcoming events:

The Travelers Championship

American School for the Deaf Golf Tournament

The Men's Club's George Lipton Golf and Tennis Invitational