



**Hooker & Holcombe, Inc.**  
**Hospital Survey of Retirement Programs**  
**Preliminary Results as of June 6, 2008**

Total number of surveys sent: 39  
 Total received to date: 19

	By Employee Count			Total Hospitals	Percent
	<u>Less than 800</u>	<u>800 - 2000</u>	<u>2000+</u>		
Number of Hospitals Responding	5	9	5	19	48.7%
<b>Defined Benefit Plans (DB)</b>					
Has DB Plan	3	8	5	16	84.2%
• Active Employees are Accruing	3	6	5	14	73.7%
• New Employees Can Enter Plan	2	3	2	7	36.8%
<b>Defined Contribution Plans (DC)</b>					
Has DC Plan	4	8	5	17	89.5%
• Has 403(b)	3	7	5	15	78.9%
• Has 401(k)	2	5	3	10	52.6%
• Percentage of Pay Contributed by Hospital					
○ 0 - 3%	3	5	5	13	68.4%
○ Above 3% - Less than 6%	2	4	0	6	31.6%
○ 6% +	0	0	0	0	0.0%
• Match is Provided	2	6	5	13	68.4%
<b>Supplemental Executive Retirement Plans (SERP)</b>					
Has SERP	1	5	5	11	57.9%
• Has 457(b)	0	4	3	7	36.8%
• Has 457(f)	1	5	2	8	42.1%